



OPPOSITION TO MODERN SLAVERY STATEMENT

Respect for human dignity compels Corus International's mission to end poverty and promote healthy communities around the world. Inherent in this respect is the belief that all people should be free, and we hereto express our strong and united opposition to modern slavery in this statement.

Throughout our work, Corus International strives to guarantee that we, as well as our partners and suppliers, do not support modern slavery, directly or indirectly. Corus has robust external audit, internal audit and enterprise risk management processes that are designed to review our policies, protocols and practices to ensure we are not working with organizations or vendors that support modern slavery. We conduct due diligence assessments for all subcontractor partners. We have Anti-Trafficking and Anti-Corruption courses that all personnel are required to take as well as a Combating Trafficking in Persons policy that requires Corus personnel and contractors to report any human trafficking activity upon discovery. Furthermore, we have written into our Procurement Manual specific steps to guard against the presence of modern slavery, such as critically reviewing bid lead times and supplier turnaround times.

As a signatory to the United Nations Global Compact, we have pledged to eliminate forced and compulsory labor. In addition to the Procurement and Contracting safeguards previously described, our Human Resources department has built protections for labor into our Employee Handbook, both specifically in ensuring labor rights and broadly in respecting the rights of our employees to voice concerns about their employment and join labor unions.

Corus International monitors both anonymous reports of malfeasance relating to modern slavery (which may be reported either through our internal Convercent system or directly to the donor) and external audits of our performance in implementing safeguards against modern slavery. The board of directors oversees these efforts as part of their duties to review and approve Corus's management actions.

As a follow-up to this statement, Corus International will educate our staff and partners regarding the commitment stated herein, disseminating this pledge throughout the organization and our supply chains. In so doing, Corus will cascade our commitment to prevent modern slavery and ensure that all of our representatives and partners share the same vision.